GAIA'S POLICIES OF GOOD ENVIRONMENTAL AND SOCIAL PRACTICES

- 1. Protect and preserve nature by conviction and conscience. Protect the cultural and environmental surroundings of Villa Gaia by a way of working that meet standards that conserves biodiversity and sustainable well-being of its inhabitants.
- 2. Awareness of the importance and fragility of nature and convey these experiences to our guests, employees and community.
- Operating the hotel with the principles of individual responsibility in the jobs and awareness of teamwork with the aim of providing quality service to our guests under the guidelines of good practice.
- 4. Ensure that our operations will provide direct and indirect benefits to the local community in an ethic and fair manner
- 5. Encourage in on our guests, employees and community conservation of resources and the reduction and responsible management of waste. Implementing the strategy of the 5 R's: reduce, repair, reuse, refuse and recycle.
- 6. Encourage and support local communities in their artistic and cultural proposals and encourage support and solidarity with surrounding communities as well as values and traditions.
- 7. Promote and cooperate in the physical and mental health of our employees and the community.
- 8. Protect the flora and fauna of the country, not allowing extraction of plants or wildlife, reproach the commercialization of flora and fauna and are against keeping wild animals in captivity or feeding wildlife to not change their natural behaviors.
- 9. We consume preferably products purchased locally and if possible, organically grown.
- 10. We condemn the exploitation of human beings in any form, especially sexual, and in particular when applied to children and adolescents.
- 11. We support the policy of gender equality and equal opportunities according to the law 7600.
- 12. We reject and repudiate cases of sexual harassment, supporting fully the 7476.